



Position Description Template

ALL CALVARY SERVICES

Version:1.1

Position Title:	Department of Neurology and Stroke - Staff Specialist		
Position Number:	LP 6792	Cost Centre:	L1610
Site/Facility:	Calvary Public Hospital Bruce		
Department:	Department of Neurology and Stroke		
Enterprise Agreement	<i>ACT Public Service Medical Practitioners Enterprise Agreement 2021-2022</i>		
Classification:	Staff Specialist Band 1 - 5		
Reports To:	Director of Neurology and Stroke		
Date of Preparation:	18.05.2022	Date Updated:	

Primary Purpose

Department of Neurology and Stroke is looking for an enthusiastic, hardworking and professional neurologist to expand the neurology services at Calvary Public Hospital Bruce (CPHB).

The Neurology and Stroke staff specialist provides expertise in the management of neurological conditions including stroke at CPHB in ACT. Specifically, this position provides general neurology and acute stroke services.

Participate in the operations of general neurology and acute stroke service based at CPHB and care for clinically appropriate referrals from ACT and the surrounding region. Provide evidence-based management of all neurological conditions.

Provision of neurology consultation to inpatients including service on the neurology on-call rosters. This includes participation in the 24/7 acute stroke service to deliver thrombolysis for acute ischaemic stroke patients. Provision of outpatient care in neurology.

Contribute to the clinical governance of the service by undertaking clinical audit, morbidity and mortality review and practicing evidence-based medicine.

Adhere to hospital policy and best practice in ensuring efficiency of the admission to discharge process to achieve the shortest length of stay possible for each patient. Provide supervision and advice to the general medical teams to achieve accurate Estimated Date of Discharge (EDD) and timely actual discharge.

Organisational Environment

Founded in 1885 by the Sisters of the Little Company of Mary, Calvary is a charitable, not-for-profit, Catholic health care organisation. Our mission is to provide quality, compassionate health care to the most vulnerable, including those reaching the end of their life. With over 18,000 staff and volunteers, we have a national network of 14 Public and Private Hospitals, 72 Residential Care and Retirement Communities and 19 Community Care service centres

Calvary continues the mission of the Sisters of the Little Company of Mary, a mission focused on caring for those who are sick, dying and in need. We express our values of hospitality, healing, stewardship and respect through "being for others" exemplified by the Spirit of Calvary and the example of Venerable Mary Potter.

As an equal opportunity employer, we value diversity and are committed to fostering a workplace that is respectful, welcoming and inclusive where people are supported to draw strengths from their identity, culture

and community. We value the integral dignity of each person and we encourage applications from First Nations peoples, people living with a disability, LGBTIQ+ people, people who have come to Australia as migrants or refugees and veterans.

Accountabilities and Key Result Areas

People and Culture:

- Practice in accordance with Calvary and relevant Government Health policies and procedures, the position description, Code of Conduct and industrial agreements.
- Work in accordance with the mission and vision of Calvary and actively participate in developing a culture that promotes Calvary's values of healing, hospitality, stewardship and respect.

Excellence in Service Delivery:

- Provide and support competent and efficient clinical management of patients at CPHB.
- Strive for continuous professional development and undertake research relevant to the science and/or clinical practice of the specialty.
- Participation in clinical meetings as required

Excellence in Service Development:

- Contribute to clinical audit and participate in changes that improve quality and safety of patient care.

Wise Stewardship

- Within scope of position, ensure and encourage careful use of resources.

WH&S Responsibilities:

- Take reasonable care of your own health and safety and the health and safety of others in the workplace;
- Comply with relevant Calvary WHS policies, procedures, work instructions and requests;
- Report to your supervisor any incident or unsafe conditions which come to your attention;
- Observe any additional requirements as outline in Calvary's WHS Responsibilities, Authority and Accountability Table (published on Calvary intranet)

Key Relationships

Internal:	<ul style="list-style-type: none"> • Director of Neurology and Stroke and other service staff • Division of Medicine • Other medical, nursing, allied health and support staff
External:	<ul style="list-style-type: none"> • Consumer and carer representative groups and individuals • Patients, families and visitors • Other health providers

Position Impact

Direct Reports:	Team registrars, trainees and JMOs
Budget:	Work within the budget of relevant cost centres. Accountable for identifying costs associated with any business development or capital equipment proposals

Selection Criteria

These are in keeping with the core competencies outlined by the Royal Australasian College of physicians;

- Collaboration and Teamwork
- Communication
- Health advocacy
- Judgement - clinical decision making
- Management and Leadership
- Medical expertise
- Professionalism and Ethics
- Scholarship and Teaching
- Technical expertise

Essential

- COVID-19 vaccination is a mandatory requirement unless assessed exempt
- Registered or registrable as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Fellowship of the Royal Australian College of Physicians, or equivalent.
- Training and experience in Adult Neurology to a standard accredited by the RACP STC in Adult Neurology.
- Demonstrate subspeciality experience by completion of fellowship, other than Stroke fellowship, accredited by the RACP STC in Adult Neurology.
- Demonstrates experience and participate in neurology on call roster including acute stroke.

Highly Desirable

- Demonstrated commitment to the maintenance and further development of skills in the specialty, including involvement in further education and continuing professional development.
- Experience in independent research as evidence by publication outputs.
- Basic level of proficiency in clinical service management.
- Demonstrated analytical skills, both verbal and quantitative.
- Demonstrated strong commitment to supervision and teaching at all levels including medical, nursing and allied health professional staff, and evidence of prior experience in supervision and teaching or relevant skills and interest.
- Demonstrated understanding of and commitment to all aspects of clinical governance.
- Ability to work with and lead a team of health professionals.
- Demonstrated ability to consistently display a commitment to, and compliance with and leadership in high quality Customer Service, Workplace Diversity, Occupational Health & Safety and Industrial Democracy principles, practices and relevant legislation relating to these areas and an understanding of and commitment to the values of Calvary Healthcare and Little Company of Mary.

Approvals

Job Holder’s signature:

Date:

Manager’s signature:

Date: