

POSITION DESCRIPTION

Staff Specialist Neurologist Permanent Full Time (apply via eCredential)

challenge yourself make an **impact** shape the **future**

Western NSW is not your average Local Health District. We're a place where you can bring your purpose to life, fast track your career and broaden your scope through interesting and challenging work scenarios. We value autonomy and responsibility, and will always support you in an inclusive, collaborative and caring team environment. We strive for healthier rural people and thriving communities, bringing care closer to home through our virtual and integrated care services. With innovation at the heart of all roles, you'll be part of shaping the future of rural health. Sometimes it will be hard, other times demanding, but we promise it will always be extremely rewarding.

Organisation	NSW Health
Local Health District / Agency	Western NSW Local Health District
Position Classification	Staff Specialist
State Award	Staff Specialists (State) Award
Category	Specialist Medical & Dental Practitioner Specialist
Vaccination Category	Category A
ANZSCO Code	253318 Neurologist
Website	https://wnswlhd.health.nsw.gov.au

PRIMARY PURPOSE

The Staff Specialist will contemporary comprehensive specialist services for optimal patient outcomes and provide support training to clinicians across multiple disciplines to achieve quality education and safe clinical practice.

KEY ACCOUNTABILITIES

- Provide best practice evidence based clinical services to achieve quality patient outcomes.
- Undertake supervision and education within the clinical environment of junior medical staff and other relevant staff to foster safe clinical practice.
- Utilise information systems to enable informed decision making and care planning.
- Communicate with staff and clinicians to ensure quality and continuity of care.
- Actively participate in risk management and quality programs to improve organisational processes and own practices.
- Comply with relevant legislation and regulations, NSW Ministry of Health policies and WNSWLHD procedures to assist in meeting Activity Based Funding, Commonwealth and State targets.

KEY CHALLENGES

- Managing and prioritising competing demands to meet service needs.
- Providing leadership in the resolution of conflicts.

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KEY RELATIONSHIPS

Who	Why
Medical Administration.	Liaise over administrative, contractual, remuneration and other matters to assist with the provision of efficient and effective clinical services.
Medical Officers and other Healthcare Professionals.	Provide clinical leadership, teaching and patient management; collaborate regarding patient care to enable delivery of best practice and care.
Patients/Clients, their families and relevant parties (in accordance with legislation related to confidentiality and privacy).	To provide appropriate, high quality, patient centred care which meets needs and expectations in line with CORE values.

SELECTION CRITERIA

1. Eligible for registration with the Medical Board of Australia as a Specialist, and/or overseas trained specialist pathways.
2. Demonstrated ability to work effectively as part of a multidisciplinary team and provide leadership of a team.
3. Demonstrated effective clinical communication through the use of information technology and written, verbal and interpersonal skills.
4. Demonstrated commitment to teaching, continuing education, research and quality improvement.
5. Availability to participate in an on-call roster and to respond on site within a reasonable time.
6. Fellowship of the applicable College.

OTHER REQUIREMENTS

The role and its responsibilities are to be carried out in a manner that is consistent with all relevant delegations, policies and procedures, at both the WNSWLHD and NSW health levels.

Consistent with this, all employees are:

1. Expected to model the NSW Health values and ensure all workplace conduct aligns with these values and the NSW Health Code of Conduct.
2. Required to identify, assess, eliminate/control and monitor hazards and risks within the workplace, to the extent of delegated authority for the role, as per Work Health Safety policy/procedure.
3. Expected to provide safe, high quality healthcare and services, identify and manage clinical risk as applicable to the role, and participate in continuous improvement activities, in line with WNSWLHD's strong commitment to quality and safety.