

Role description

Position details

Title	Staff Specialist/Senior Staff Specialist Neurology		
Vacancy ref.	DD2107379865	Classification	L18-L27
Location/s	Toowoomba	Team/Facility	Department Medicine
Status	Permanent full time		
Division	Toowoomba Hospital		
Salary range	\$6888.00 - \$8733.20 per fortnight		
Reports to	This position reports operationally to Director Medicine This position reports professionally to Director Medical Services		
Direct reports	This position has 0 direct reports		
Closing date	Monday, 16 August 2021		
Contact details	Dr Sheila Cook or Dr Ronald Siu (07) 4616 6703 or 0404 881 298 sheila.cook@health.qld.gov.au or ronald.siu@health.qld.gov.au		

Note: Applications remain current for a period up to 12 months after the closing date of the initial vacancy.
Only applications from individual candidates will be accepted. Applications submitted by an Agency incurring a fee may not be considered.

Darling Downs Hospital and Health Service

The Darling Downs Hospital and Health Service (Darling Downs Health) is an independent statutory body, established under state legislation through the provisions of the *Hospitals and Health Boards Act 2011*, and is governed by the Darling Downs Hospital and Health Board.

We deliver clinical services to approximately 300,000 people from 29 facilities, including one large regional referral hospital, one extended inpatient mental health service, three medium sized regional hub hospitals, twelve rural hospitals, three multipurpose health services, three community outpatient clinics and six residential aged care facilities.

Respect in the workplace

Darling Downs Health values and respects diversity in the workplace and believes that all of its employees should be treated fairly and with dignity and respect. All employees of Darling Downs Health must show respect for each other, visitors, the general public and contractors by treating them fairly and objectively, ensuring freedom from discrimination, sexual harassment, racial or religious vilification, victimisation and bullying. **Darling Downs Health is an inclusive organisation and encourage applicants representing all genders, ethnicities, ages, languages, sexual orientations and people with disability, family responsibilities to apply.**



Darling Downs Health is committed to a safe, secure and supportive workplace.

About the role

The purpose of this role is to be responsible for the provision of quality Neurology services, including outpatient service, inpatient and phone consultation service, and procedural services.

You will work alongside three other Neurology colleagues, one registrar (BPT) and assist the Director of Medicine to further enhance our specialist Neurology services. The neurology service in Toowoomba Hospital is growing and is expected to have more services in the future. Future planning includes an additional core advanced trainee position once this position is filled.

Currently, we provide the following clinics: General Neurology clinics, Epilepsy and First Seizure clinics, Multiple Sclerosis clinics, Movement Disorder clinics, Botulinum Toxin clinics, Neurophysiology clinics, Lumbar puncture clinic (registrar lead), EEG clinics.

The Neurologist will share the ward service roster with the other three Neurologists to provide inpatient neurology service.

Key accountabilities

The key accountabilities of the role are:

- Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Fulfill the responsibilities of this role in accordance with Darling Downs Hospital and Health Service values as outlined below.
- Undertake clinical responsibilities including on-calls providing patient care; liaison with other units and referring hospitals; an maintaining appropriate records and confidentiality; including obtaining and documenting consent.
- Provide leadership of the department and multidisciplinary team to improve care by being a role model, reviewing and developing care processes, monitoring emerging issues and leading change.
- Participate in clinical governance by organising peer review audits; monitoring care outcomes and reporting promptly to Director of Medicine and Director of Medical Services - Toowoomba Hospital - any significant concerns with quality of care; proactively managing patient feedback.
- Ensure organisation of, and participate in and facilitate in education and research including for medical students, junior medical officers, principal house officers, registrars and senior medical staff by providing training and supervision. Those involved with teaching are eligible to apply for an academic title with the University of Queensland Rural Medical School on the Toowoomba Hospital campus. This allows access to university resources including the UQ Rural Medical School library. Application forms can be accessed online at <http://health.uq.edu.au/academic-titles>.

Recruit for fit

Organisational fit

Darling Downs Health recognises that organisational success is driven by excellence in leadership and optimising our workforce through the development of our capability to ensure we have the right people in the right place with the right skills.

Our employees are expected to embrace, exhibit and model behaviours that reflect our values and develop an organisational culture which enables us to meet our current and future strategic objectives. Our values guide how we work and they support us to achieve our vision of *Caring for our communities - healthier together*.

Our values



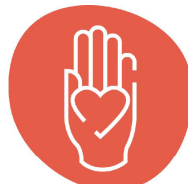
COMPASSION

We engage with others and demonstrate empathy, care, kindness, support and understanding.



INTEGRITY

We are open, honest, approachable, equitable and consistent in everything we do.



DIGNITY

We treat others with respect, display reasonableness and take pride in what we do.



INNOVATION

We embrace change and strive to know more, learn more and do better.



COURAGE

We respectfully question for clarity and have the strength and confidence to Speak Up.

Role fit

The essential capabilities, knowledge and experience for this role are:

- Demonstrated clinical and technical expertise with appropriate knowledge, skills and ability to deliver quality specialist care in neurology medicine.
- Demonstrated high level of interpersonal skills and the ability to work with and lead other staff, High level oral and written communication skills and the ability to work and liaise with other health professionals.
- Demonstrated commitment to principles of quality improvement, patient safety and clinical governance.
- Demonstrated commitment to education and research including a demonstrated personal commitment to continuing medical education.

Mandatory requirements:

Vaccination Preventable Diseases (VPD)

It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: Measles, Mumps, Rubella, Varicella (chicken pox), Pertussis (whooping cough), and Hepatitis B.

Qualifications:

Appointment to this position requires proof of qualification. Certified copies of the required information must be provided to the selection panel at interview.

- Hold Fellowship of Royal Australasian College of Physicians (Neurology) or equivalent.

Registration/Membership:

Appointment to this position requires proof of registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the selection panel at interview.

- Registration with, or eligibility for registration with, AHPRA (Australian Health Practitioner Regulation Agency) as a Specialist Neurologist

Credentialing – Scope of Clinical Practice

This position requires candidates to be eligible for Scope of Clinical Practice (SoCP) and agree to undertake to maintain currency of SoCP during the contract of employment.

Medicare - Public Hospital

This position requires candidates to be eligible for holding a Medicare Benefits provider number for a public hospital.

On-call

This position requires the incumbent to participate in an on-call roster. The on-call roster is produced in conjunction with the unit's roster.

Employment screening

Appointments are subject to the following employment screening checks.

Citizenship/Visa check

The successful candidate for this position will be the subject of a check to confirm they satisfy citizenship or visa requirements and are eligible for appointment to work in Australia.

General Criminal History check

The successful candidate for this position is required to obtain and maintain a general criminal history check.

Health Professional Registration check

Candidates will be requested to disclose their professional registration history.

Internet Search

The successful candidate for this position will be the subject of an internet search to identify any information about the candidate that may impact on their ability to undertake the role.

Proof of Identity

This position requires the candidate to provide proof of identity.

Serious discipline history check

Candidates who are or were public service employees will be requested to disclose serious disciplinary history.

How you will be assessed**You will be assessed on your ability to demonstrate:**

- your values, personal qualities and aptitude - **Organisational fit**
- key responsibilities, skills, capabilities, knowledge and experience - **Role fit**

How to apply

Please read this role description in conjunction with the *Candidate application guide* that is provided. The guide will provide you with additional information to assist you with the preparation of your application, including detailed information relating to pre-employment requirements.

Please provide the following information to the panel to assess your suitability:

- Your current CV or resume, including the names and contact details of two referees.
- **A short statement** (*maximum 2 pages*) on how your experience, abilities, knowledge and personal qualities are relevant for the role, taking into account the key accountabilities, organisational fit and role fit.

Further information

Darling Downs Health - Structure of Services

- https://www.health.qld.gov.au/__data/assets/pdf_file/0027/426564/org-structure.pdf

Further information relating to Darling Downs Health can be found at the following web address

- <http://www.health.qld.gov.au/darlingdowns>

Document Control

Author

Delegate

Effective date

Date of review